



UNIFORM POLICY

Rationale:

The Cranbourne East Secondary College school community is proud of its College uniform. It was developed with the assistance of parents and students and it reflects the values, culture and history of the College. The uniform demonstrates student pride in being a member of the College and in their personal appearance.

The College Council is responsible for the uniform regulations at the College. The College Council is made up of parents democratically elected by all of the parents in the school. The only body that can change the uniform regulations is the College Council. Teachers, other school staff and even the Principal do not have the authority to change the uniform regulations and/or allow exceptions to it.

If there is a concern about the uniform, parents are invited to contact the College Council through the College by email. Please do this before students make any purchases, get any piercings or hairstyles that may not meet our uniform requirements.

The College Council makes every effort to keep the uniform as reasonably priced as possible. The uniform is also of high quality and should last many years if looked after.

When parents/guardians enrol their son/daughter at the College, they need to be aware that they are agreeing to fully support and comply with this policy. Please consider these regulations before enrolling at the College.

Aims:

- To engender student pride in being a member of the College and in their personal appearance
- To maintain high standards
- To provide community members with clear expectations about College uniform

Implementation:

- Students must be in complete uniform while travelling to and from school, while at school and on school excursions (unless otherwise specified)
- On days when students have Sport or a Physical Education practical class, they are able to wear their sports uniform to and from school. This means the complete sports uniform as specified on the attached list. No other items of clothing are permitted. On these days students must also bring their black, leather lace-up flat shoes to all practical classes (DTC, Science & Food Technology) for health and safety reasons

- Students with facial piercing will be required to remove them for Occupational Health and Safety reasons. If your child is getting a facial piercing please consider the recovery time because they will not be able to wear piercing whilst at school.
- Students may have one stud or sleeper in each ear. This jewelry can be either plain silver or gold coloured and no larger than 5mm in diameter.
- Students may wear skin-coloured, solid spacers that must be removed (and their ears taped with their own Elastoplast) when participating in subjects such as Physical Education, Sport, Food Technology, Art and Design Technology and Communications.
- Tattoos are not to be seen. If students have visible tattoos they must be covered by clothing or other means. For example, a long sleeved school shirt or a tubular elastic bandage such as a Tubigrip.
- Coloured nail polish, nail extensions and excessive make up is not permitted. The College is an educational institution and these items are not necessary.
- Girls' dresses and skirts must be worn knee length. Shorter than the top of the knee is not permitted.
- The only hat that may be worn to and from school and at school is the uniform hat available from the uniform suppliers or a plain navy blue cap or bucket hat – on hot/sunny days, students should all wear a school approved hat. As part of the winter uniform a navy plain beanie can be worn. No hats are to be worn inside.
- Students may wear a watch, but other items of jewelry are not permitted – bangles, bracelets, “power” bands and rings present a safety risk.
- Extreme hair colours/styles are not permitted – hair should be one natural colour.
- The only acceptable footwear for normal uniform is black, lace-up, hard leather school flat shoes. On days where students have Sport or Physical Education practical class students must wear proper track or running flat shoes.
- Due to weather conditions, for a two-week period at the beginning of Term 2 and 4, students may wear either summer or winter uniform.
- On designated high UV days, students should wear sunglasses, a school approved hat and appropriate sunscreen.
- A school blazer is available, but is not compulsory and may be worn all year.

Anti-discrimination Laws: This policy neither discriminates directly or indirectly against students on the basis of their sex, race, ethnic group, nationality, religious beliefs, colour, disability or socio-economic circumstances. The uniform requirements will apply to all students except for the exemptions as listed below.

Exemptions from the Dress Code:

- i. Grounds for seeking an exemption:
Exemption from the Uniform requirements may be sought if:
 - an aspect offends a religious belief held by the student and/or parents/guardians;
 - an aspect prevents the student from complying with a requirement of his or her ethnic or cultural background;
 - an aspect prevents students with disabilities from being able to attend College or participate in College activities on the same terms as other students;
 - a student has a particular health condition that requires an aspect of the code to be departed from;
 - after due consideration of any other particular circumstances as demonstrated by the students or parents/guardians.
- ii. Procedures for seeking an exemption:
Requests for exemption are to be made to the College Council in writing. Strict confidentiality will be observed with regard to the reasons given by parents/guardians to substantiate their request for exemption.

- iii. Procedures for granting an exemption:
- The College Council will determine whether an exemption can be granted by referring to the grounds for exemption outlined above.
 - The College Council shall keep a written record of the decision on the applications, in case the decision is questioned subsequently.
 - Parents will be notified of the outcome of their request.

Evaluation:



The effectiveness of this policy will be reviewed every three years as part of the College's review cycle.



Appendices:



Appendix 1: SUMMER UNIFORM – Term 1 & Term 4

SUMMER UNIFORM

Boys	Girls
<ul style="list-style-type: none"> • White short or long-sleeved shirt with logo. Square hem – worn outside trousers • College grey long trousers, OR • College grey shorts • Navy blue school pullover with logo, OR • Navy blue school unisex cardigan with logo • Short white crew socks which cover all of the ankle without logos, prints or decorations • Plain black leather belt to be worn with trousers or shorts • Black, hard leather lace-up school flat shoes • Navy blue jacket with school logo • plain navy blue cap or bucket hat (outside only) 	<ul style="list-style-type: none"> • Summer knee-length dress to be worn to the bottom of the kneecap or lower, OR • White short or long-sleeved shirt with square hem and logo - worn outside trousers or shorts • College grey, ladies fit, long trousers, OR • College grey, ladies fit, shorts • Navy Blue school pullover with logo, OR • Navy blue school unisex cardigan with logo • Short white crew socks which cover all of the ankle without logos, prints or decorations • Plain black leather belt to be worn with trousers or shorts. • Black, hard leather lace-up school flat shoes. “T-Bars” are not permitted for Occupational Health and Safety reasons • Navy blue jacket with school logo • plain navy blue cap or bucket hat (outside only) 

Appendix 2: WINTER UNIFORM – Term 2 & Term 3

WINTER UNIFORM

Boys	Girls
<ul style="list-style-type: none"> • White short or long-sleeved shirt with logo. Square hem – worn outside trousers • College grey long trousers, OR • College grey shorts • School tie • Navy blue school pullover with logo, OR • Navy blue school unisex cardigan with logo • Short white crew socks which cover all of the ankle without logos, prints or decorations • Plain black leather belt to be worn with trousers or shorts • Black, hard leather lace-up school flat shoes • Navy blue jacket with school logo (not to be worn in Science, Food Technology or Design, Technology and Communications for Occupational Health and Safety reasons) • A plain navy scarf (not to be worn in Science, Food Technology or Design, Technology and Communications for Occupational Health and Safety reasons) • A plain navy beanie (outside only) 	<ul style="list-style-type: none"> • Winter knee-length skirt to be worn to the bottom of the kneecap or lower, OR • White short or long-sleeved shirt with square hem and logo - worn outside skirt, trousers or shorts • College grey, ladies fit, long trousers, OR • College grey, ladies fit, shorts • School tie • Navy tights, OR • Plain, white crew socks worn with the skirt, OR • Short white crew socks which cover all of the ankle without logos, prints or decorations • Navy Blue school pullover with logo, OR • Navy blue school unisex cardigan with logo • Plain black leather belt to be worn with trousers or shorts. • Black, hard leather lace-up school flat shoes. "T-Bars" are not permitted for Occupational Health and Safety reasons • Navy blue jacket with school logo (not to be worn in Science, Food Technology or Design, Technology and Communications for Occupational Health and Safety reasons) • A plain navy scarf (not to be worn in Science, Food Technology or Design, Technology and Communications for Occupational Health and Safety reasons) • A plain navy beanie (outside only)
	

Appendix 3: FLAT SHOES

Black, hard leather lace-up school flat shoes



Appendix 4: SPORT UNIFORM

Students must wear sports uniform for Physical Education practical classes and other designated sporting activities.

Unisex
<ul style="list-style-type: none">• College sport polo with logo• College sport shorts with logo• College tracksuit pants• College jacket with logo• Low cut runner (not canvas flat shoes)

